

Human Resources Committee Agenda



Date: Thursday, 21 September 2023

Time: 5.00 pm

Venue: The Puerto Morazan Room - City Hall, College Green, Bristol, BS1 5TR

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamed Makawi, Tim Wye and Fi Hance

Issued by: Amy Rodwell, Democratic Services

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Date: Wednesday, 13 September 2023



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Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 10)

5. Public Forum

30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the Public Information Sheet at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on Friday 15th September 2023.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on Wednesday 20th September 2023.

6. Trade Union Forum

A total of **15 minutes** is permitted for Trade Union Forum.

Each Trade Union will be allowed up to 5 minutes to speak to their submitted statements or raise a supplementary question arising from a submitted question. If only one trade union is in attendance a 5-minute time slot will be allowed.

All statements and questions must be in writing and meet the deadlines as set out below



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7. Work Programme

To note the work programme.

(Page 11)

8. Staff Survey Results

(Pages 12 - 56)

9. HR Dashboard - Diversity and Pay Gaps

(Pages 57 - 66)

